



Welcome to Langille & Little LLP

Investigations • Mediation • Threshold Assessments • Training • Culture Reviews

Conflict is inevitable. It's how it is handled that makes all the difference. Organizations and individuals need experienced professionals who can uncover the facts, guide difficult conversations, and help resolve disputes fairly and effectively.

That's why we started Langille & Little.

Whether the need is an independent workplace investigation, a skilled mediator, or both, clients deserve experienced, impartial professionals they can trust to guide them through the process.

Becky Langille-Rowe brings litigation and employment law experience together with an established workplace investigations and facilitation practice. She conducts investigations and threshold assessments for federally and provincially regulated employers on matters ranging from discrimination and harassment to other forms of serious misconduct.

Alexandria (Alex) Little brings the perspective of a former general counsel, drawing on experience in litigation, the boardroom, and collective bargaining. She mediates a broad range of disputes, including workplace, commercial, civil, family, and estate matters, helping parties find practical, durable resolutions without the cost and uncertainty of litigation.

Together, our practices complement one another. Sometimes a workplace requires an independent investigation before issues can be addressed. Other times, mediation is the right starting point. Together or apart, our services are designed to help clients move forward with confidence.

Whether you need an independent investigation, skilled mediation, workplace facilitation, practical training, or simply help finding the best path forward, we would be glad to talk.